



Benefits, Payroll and Retirement Operations

If you are a Local 587 part-time transit operator, the following table shows the monthly premiums for your two COBRA plans: KingCareSM (Regence BlueShield) and SmartCare Connect (Group Health). Premiums for 2015 and 2014 are shown so you can see how they compare year to year.

Medical plan	You	Spouse/domestic partner	Dependent child(ren)
KingCare SM Gold	2015 ▶ \$813.47	2015 ▶ \$813.47	2015 ▶ \$650.78
	2014 ▶ \$691.95	2014 ▶ \$691.95	2014 ▶ \$553.55
KingCare SM Silver	2015 ▶ \$775.13	2015 ▶ \$775.13	2015 ▶ \$620.10
	2014 ▶ \$659.33	2014 ▶ \$659.33	2014 ▶ \$527.46
KingCare SM Bronze	2015 ▶ \$756.21	2015 ▶ \$756.21	2015 ▶ \$604.96
	2014 ▶ \$643.23	2014 ▶ \$643.23	2014 ▶ \$514.59
SmartCare Connect Gold	2015 ▶ \$550.06	2015 ▶ \$550.06	2015 ▶ \$440.05
	2014 ▶ \$539.80	2014 ▶ \$539.80	<i>2014</i> ► \$431.85
SmartCare Connect Silver	2015 ▶ \$535.93	2015 ▶ \$535.93	2015 ▶ \$428.74
	2014 ▶ \$525.94	2014 ▶ \$525.94	2014 ▶ \$420.75
SmartCare Connect Bronze	2015 ▶ \$522.64	2015 ▶ \$522.64	2015 ▶ \$418.12
	2014 ▶ \$512.90	2014 ▶ \$512.90	2014 ▶ \$410.32

The following table shows the monthly premiums for your dental plan. Premiums for 2015 and 2014 are shown so you can see how they compare year to year.

Dental plan	You	Spouse/domestic partner	Dependent child(ren)
Delta Dental of Washington	2015 ▶ \$65.37	2015 ▶ \$65.37	2015 ▶ \$52.31
	2014 ▶ \$65.37	2014 ▶ \$65.37	2014 ▶ \$52.31

The following table shows the monthly premiums for your vision plan. Premiums for 2015 and 2014 are shown so you can see how they compare year to year.

Vision plan	You	Spouse/domestic partner	Dependent child(ren)
Vision Service Plan	2015 ▶ \$12.70	2015 ▶ \$12.70	2015 ▶ \$10.16
	2014 ▶ \$12.70	2014 ▶ \$12.70	2014 ▶ \$10.16

The following table shows the monthly premiums for continuing participation in the Healthy IncentivesSM program. Premiums for 2015 and 2014 are shown so you can see how they compare year to year.

Healthy Incentives SM	You	Spouse/domestic partner
Healthy Incentives SM	2015 ▶ \$5.34	2015 ▶ \$5.34
	2014 ▶ \$5.34	2014 ▶ \$5.34